ENVIRONMENTAL STATEMENT 2024

RZB Rudolf Zimmermann, Bamberg GmbH

SONLUX Lighting GmbH

Environmental statement 2024

RZB Rudolf Zimmermann, Bamberg GmbH and SONLUX Lighting GmbH

Bamberg and Sondershausen site

Validation year: 2024

Reporting period: 2021 - 2023

Validation in accordance with EMAS Regulation (EC) 1221/2009

Contents

1. Preface

Nowadays climate change and environmental protection are important topics for the people, legislators and other organisations. Our companies too, i.e., RZB Rudolf Zimmermann, Bamberg GmbH and SONLUX Lighting GmbH, want to make a contribution here and take responsibility for our actions, by introducing an environment management system in accordance with EMAS.

In the development and production of our products we pay attention to climate friendliness and sustainability. Amongst others, we supply luminaires with replaceable and recyclable components, to enable reparability and go easy on resources. Furthermore, we offer products with insect-friendly lighting. In doing so, we support species protection and prevent a decline of biodiversity. Because insects not only pollinate plants, but also serve as food source for other living creatures. With our extensive and innovative product range, we want to further expand our competitiveness, and make our contribution to the climate and environmental protection.

With the introduction of the environmental management system in accordance with EMAS at Bamberg and Sondershausen sites, we have created stable environmental processes in the company which are regularly checked and developed further. Furthermore, an environment programme was created with objectives, contributing to a continuous improvement of environmental performance.

With the environmental statement in accordance with the EMAS Regulation, we want to provide customers, employees and the interested parties with insights into our company about environmental performance and effects.

Bamberg, 15/11/2024

Reiner Jürgens
Managing Director

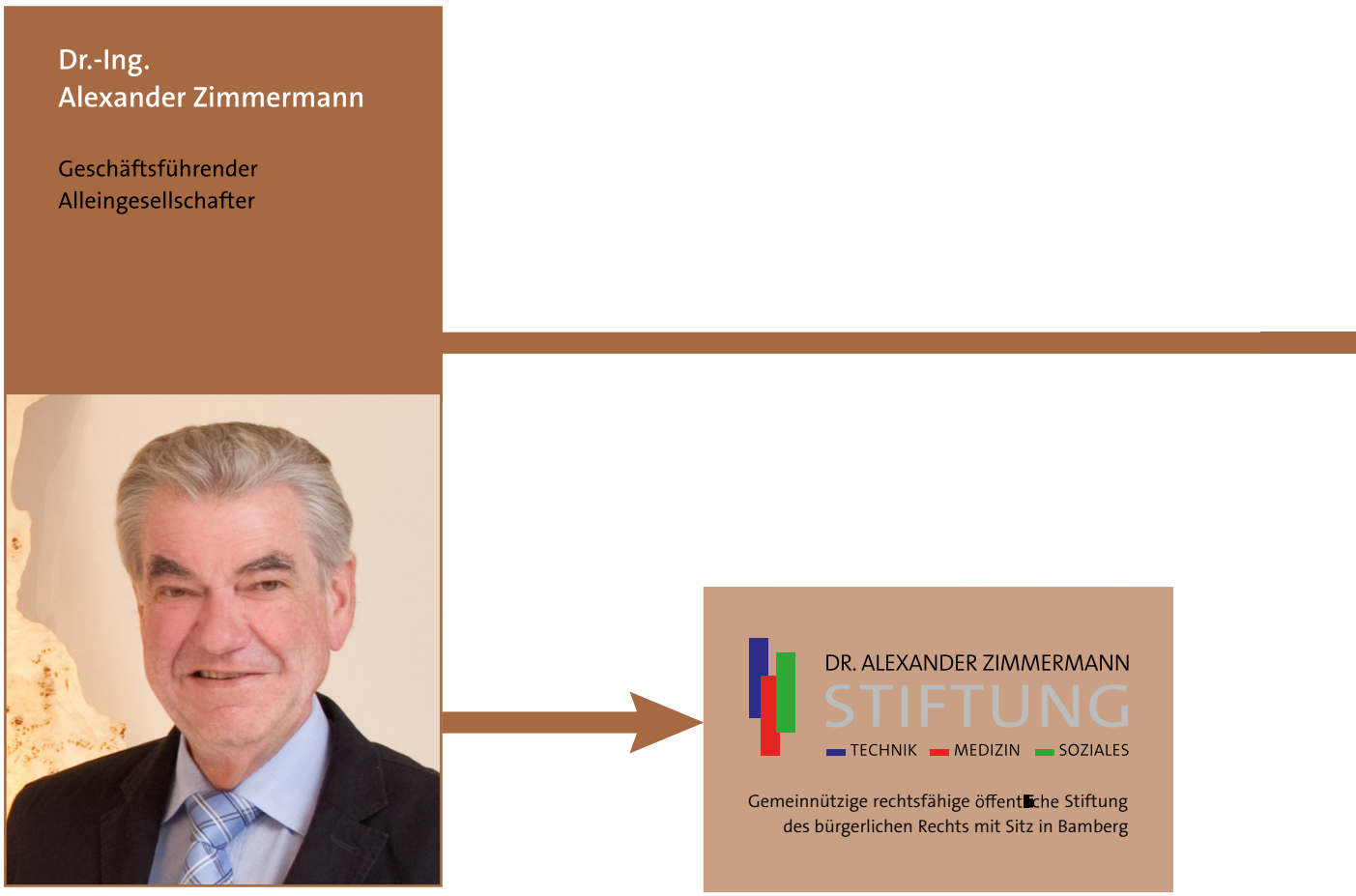
2. Company profile and description of site

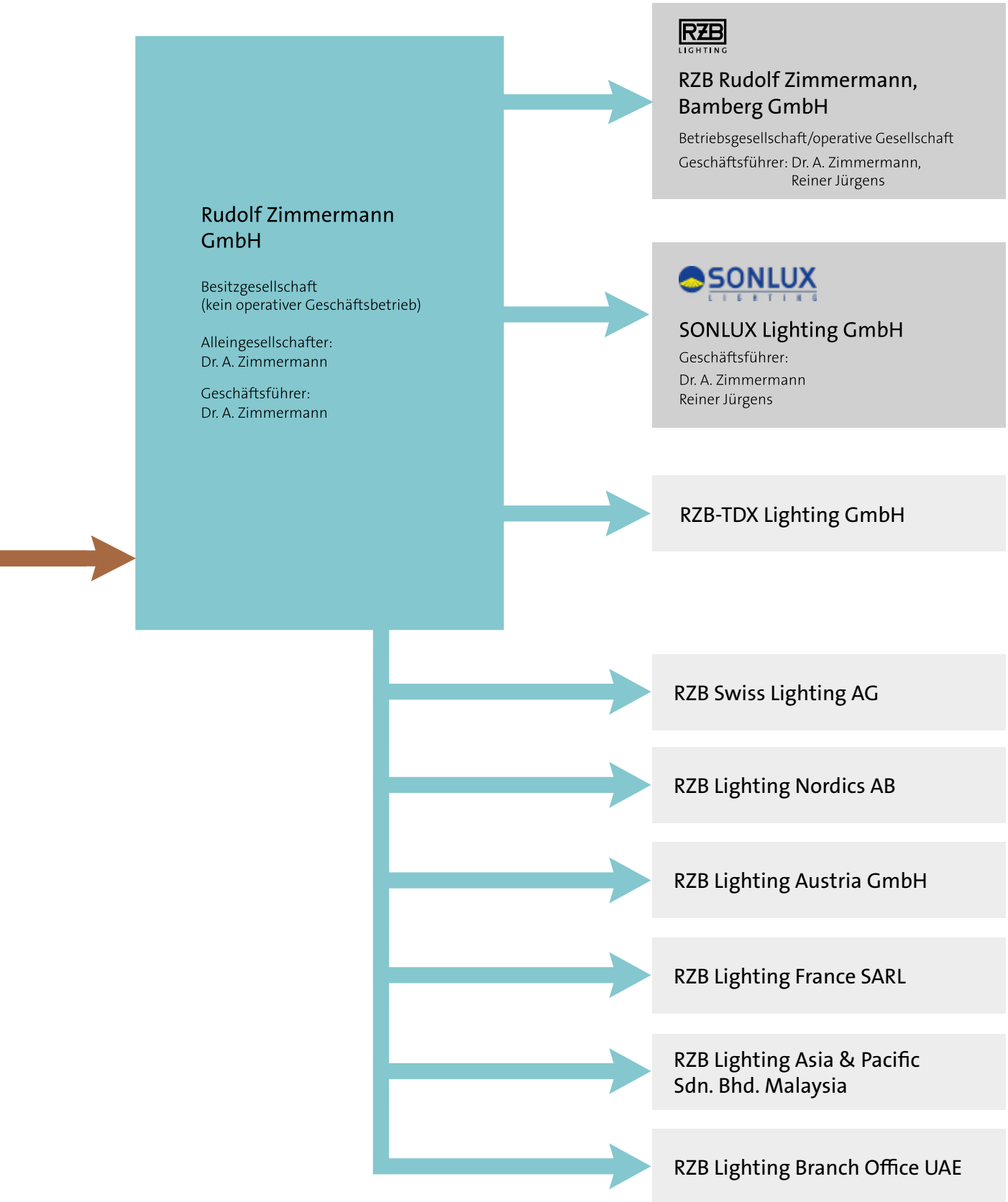
2.1 Company profile

RZB Rudolf Zimmermann, Bamberg GmbH and Sonlux Lighting GmbH are part of the Holding of Rudolf Zimmermann GmbH. The headquarters of the respective subsidiaries can be found as follows:

- RZB Rudolf Zimmermann, Bamberg GmbH ⇨ based in Bamberg (Bavaria)
- Sonlux Lighting GmbH ⇨ based in Sondershausen (Thuringia)

Shareholder structure:




Rudolf Zimmermann GmbH
Besitzgesellschaft
(kein operativer Geschäftsbetrieb)
Alleingesellschafter:
Dr. A. Zimmermann
Geschäftsführer:
Dr. A. Zimmermann
RZB LIGHTING
RZB Rudolf Zimmermann, Bamberg GmbH
Betriebsgesellschaft/operative Gesellschaft
Geschäftsführer: Dr. A. Zimmermann, Reiner Jürgens
SONLUX LIGHTING
SONLUX Lighting GmbH
Geschäftsführer:
Dr. A. Zimmermann
Reiner Jürgens
RZB-TDX Lighting GmbH
RZB Swiss Lighting AG
RZB Lighting Nordics AB
RZB Lighting Austria GmbH
RZB Lighting France SARL
RZB Lighting Asia & Pacific Sdn. Bhd. Malaysia
RZB Lighting Branch Office UAE

Overview

Industry:	Production of electrical lamps and luminaires Production of other electrical equipment and devices
Products:	Outdoor luminaires Workplace luminaires Interior luminaires Luminaires with integrated charging function (RZB Energy) Continuous line luminaire systems Light management Emergency lighting systems Emergency luminaires
Applications of the products in the fields:	Lighthouse projects Light for education Light for construction sites Light for health Light for industry Light for office Light for emergency services and disaster control Light for shop
Fields of activity of the organisation:	Development, production and service activities
Foundation:	15. March 1939
Founder:	Rudolf Zimmermann
Sole shareholder:	Dr. -Ing. Alexander Zimmermann
Executive board:	Dr. -Ing. Alexander Zimmermann Reiner Jürgens

History

1939	Foundation of RZB (Rudolf Zimmermann Bamberg) – Rudolf Zimmermann's factory for electrotechnical supplies.
1948	Start of production of all-glass luminaires.
1959	Introduction of plastics processing with tools and moulds made in-house.
1960	Introduction of the pioneering quick-fix system (DKN) for all-glass luminaires, and start of production of ISO oval luminaires.
1970	Official inauguration of the new site at Bamberg harbour, which was continually extended over the next few years.
1978	Dr.-Ing. Alexander Zimmermann is entered in the Bamberg Commercial Register as managing sole proprietor of RZB Lighting.
1992	SONLUX subsidiary founded in Sondershausen, Thuringia.
2000	rzb.de goes online.
2010	RZB invests in sustainable energy production with 30,000 m^2 solar installation on company roofs.
	Sonlux invests in sustainable energy production with 7,000 m^2 solar installation on company roofs.
2016	Shop lighting specialist TDX is now RZB-TDX, providing lighting concepts for sales areas and showrooms.
2017	A new high-bay warehouse and multifunctional building becomes an RZB architectural landmark.
	Sonlux switches lighting in the entire production, warehouse and dispatch area to energy-efficient LED luminaires.
2021	The LIFE Center becomes RZB World.
2022	From light to charging station: Expansion of e-Mobility is in full swing. The new brand RZB ENERGY is playing an active role in this transformation, with elegant combinations of outdoor lighting and charging stations.
2023	www.rzb.de radiates new splendour. The company website was completely overhauled and now impresses with a modern design, excellent user navigation and top performance.

2.2 Bamberg site


RZB
LIGHTING
RZB

The Bamberg site has a total surface area of 86,560 m² and employs around 650 staff.

One of our strengths at this site is the high variety of processes. It ranges from market analysis to workshop / seminars as follows:

- Market analysis
- Research and development
- CAD / simulation calculation
- Rapid prototyping
- Toolmaking
- Metalworking centre
- Profile machining centre
- Surface technology
- Thermoset manufacturing
- Installation (production areas)
- Company test laboratories
- Tests in the production process
- After sales services
- Inspection of incoming goods
- Customer advisory service and light planning
- Development and sample production
- Production / special construction
- Workshop / seminars

As can already be seen from the process variety, we have the respective machinery and equipment on hand. This includes the following machines or systems:

- Punching laser machines and punching nibbling machines
- Press brakes
- Bar processing centres, underfloor saws, profile rolling machines
- Grinding machines
- Welding workplaces
- Thermosetting press
- Powder coating plant
- Hand assembly workplaces according to product version
- 5-axis CNC milling machines and 3-axis NC milling machines
- Lathes
- Wire/vertical eroding machines

Our services include after sales service, customer advisory service and light planning as well as special constructions. With the after sales service, we can offer the following:

- Spare parts
- Repairs
- Commissioning of self-contained / central battery or group battery systems
- Maintenance, service or repairs of the emergency lighting systems
- Complaint about technical faults
- Commissioning by the light management

In addition, our experienced light planners provide advice and support to our customers with online calculation tools, so they can choose suitable luminaires for the room in question. Furthermore, we offer a solution or alternative with special constructions for every field of application, such as for existing systems or other applications.

The Bamberg site was validated in accordance with EMAS in 2024. The following figure visualises the area for the environment management system in accordance with EMAS by a green frame.

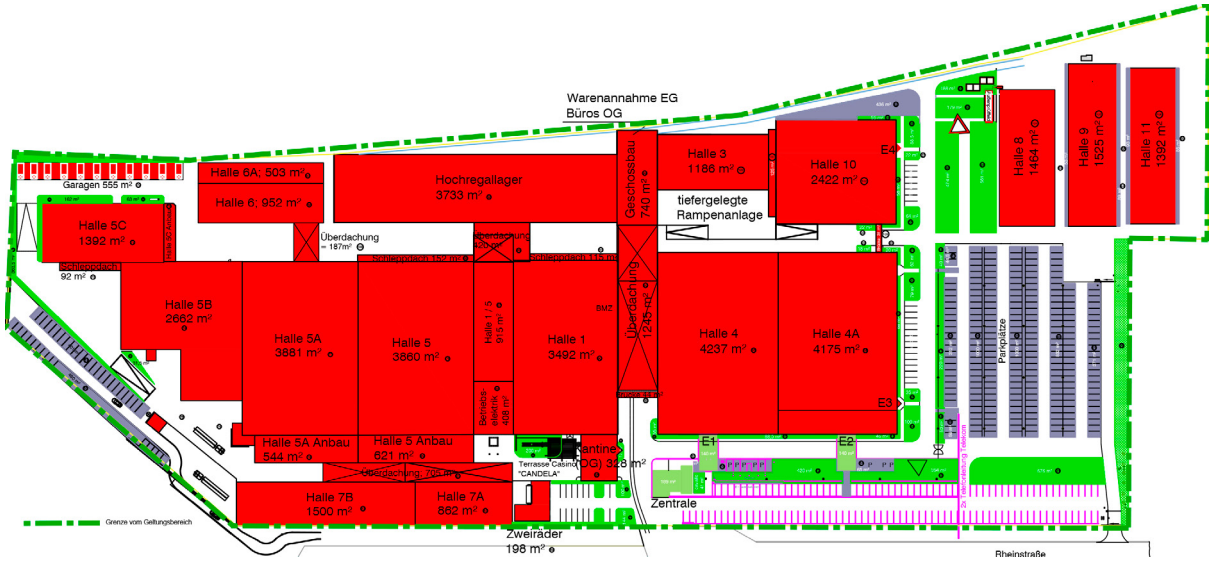


Figure - Bamberg site: RZB Rudolf Zimmermann, Bamberg GmbH | Rheinstr. 16 | 96052 Bamberg | Germany

The hierarchy at the Bamberg site was determined by the executive board and is shown in the organisation chart. The executive board is followed by three main pillars. These cover the following divisions and are looked after by responsible members of the management:

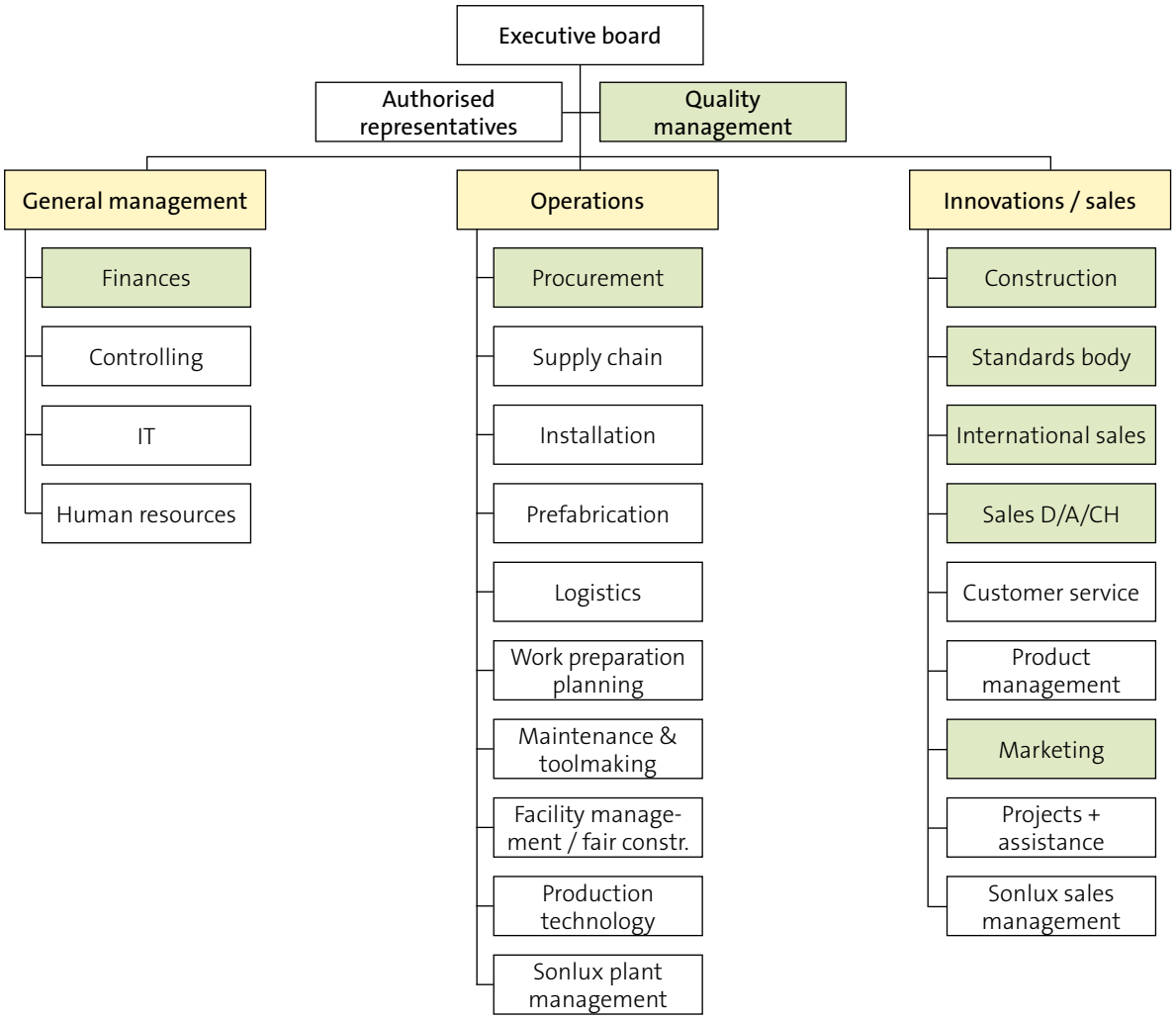
- General management
- Operations
- Innovations / sales

The pillars are also divided into different departments. Quality management is the staff unit. In addition, the operational representatives support the executive board to meet the legally required tasks and provide technical advice.

The representatives include:

- Waste manager
- Representative for ladders and footsteps
- Company doctor
- Fire prevention officer
- Fire protection assistant
- First aider
- Occupational safety specialist
- Officer for hazardous goods
- Authorised internal representatives for waste
- Authorised internal representatives for hazardous goods in road traffic
- Coordinator for waste and hazardous goods
- Authorised rack representatives
- Safety officers
- Sprinkler supervisor
- Environmental management officers

The members of the management are shown in yellow in the organisation chart. In comparison, the extended management is marked in green



2.3 Sondershausen site (Sonlux)

The Sondershausen site has a total surface area of 101,573 m² and employs around 100 staff. SONLUX mainly produces luminaires for the professional, OEM and higher consumer sector. SONLUX also produces articles that supplement the product range of the company group, and also works as contract manufacturer for the affiliate companies and for third parties. As at the Bamberg site, a number of processes are also performed here. These range from development to service and are structured as follows:

- Research and development
- Plastics processing in the injection moulding process, 12 machines with a closing force of 35 t to 1000 t
- Plastics processing in the vacuum forming process
- Printing in the pad printing process
- Installation
- Tests in the production process
- After sales services
- Inspection of incoming goods
- Production / special construction

As can already be seen from the process variety, we have the respective machinery and equipment on hand. This includes the following machines or systems:

- 12 injection moulding machines with a closing force of 35 t to 1000 t
- 2 vacuum forming machines
- 2 pad printing machines
- Hand assembly workplaces according to product version

Our services include after sales service, customer advisory service as well as special constructions. With the after sales service, we can offer the following:

- Spare parts
- Repairs
- Complaint about technical faults


SONLUX


SONLUX
LIGHTING

The Sondershausen site was validated in accordance with EMAS in 2024. The following figure visualises the area for the environment management system in accordance with EMAS by a green frame.

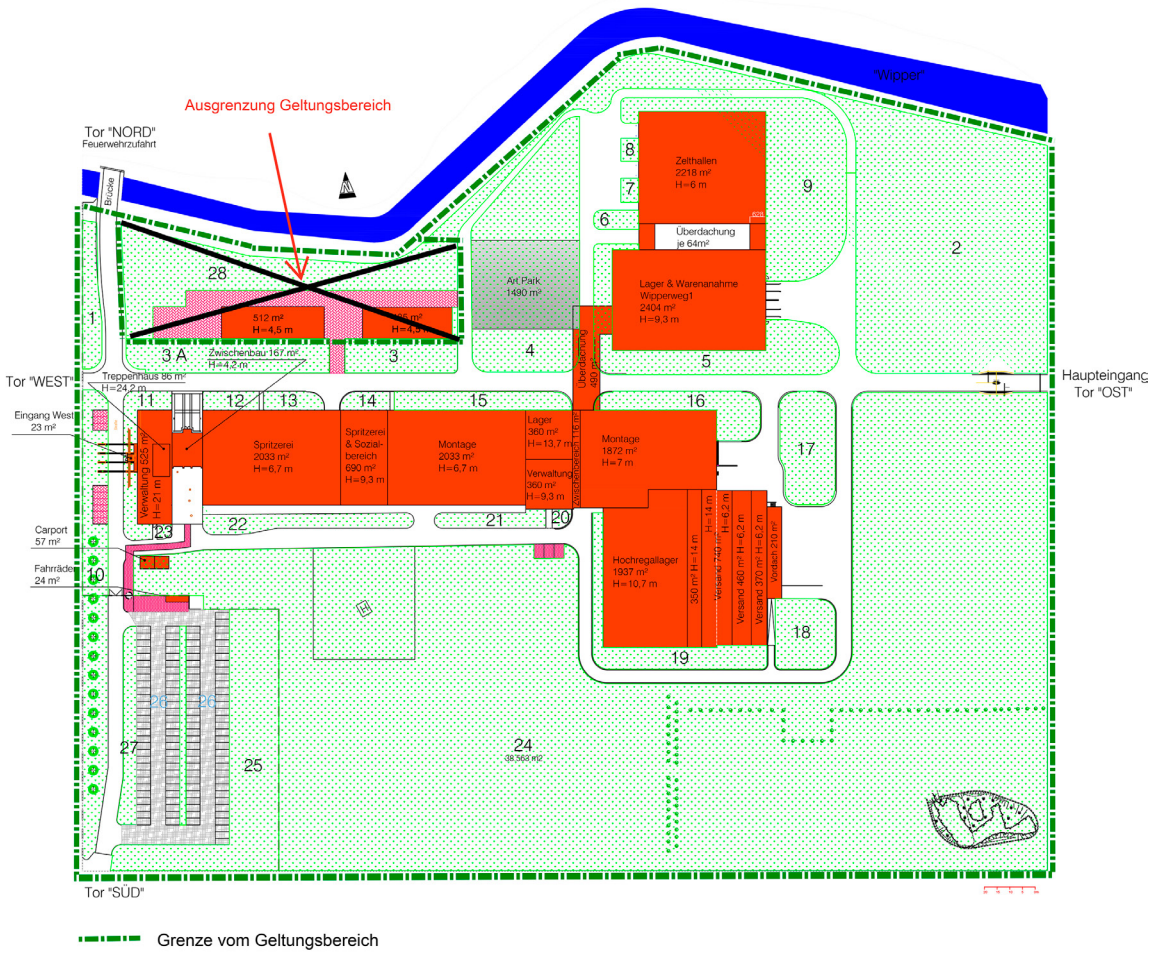


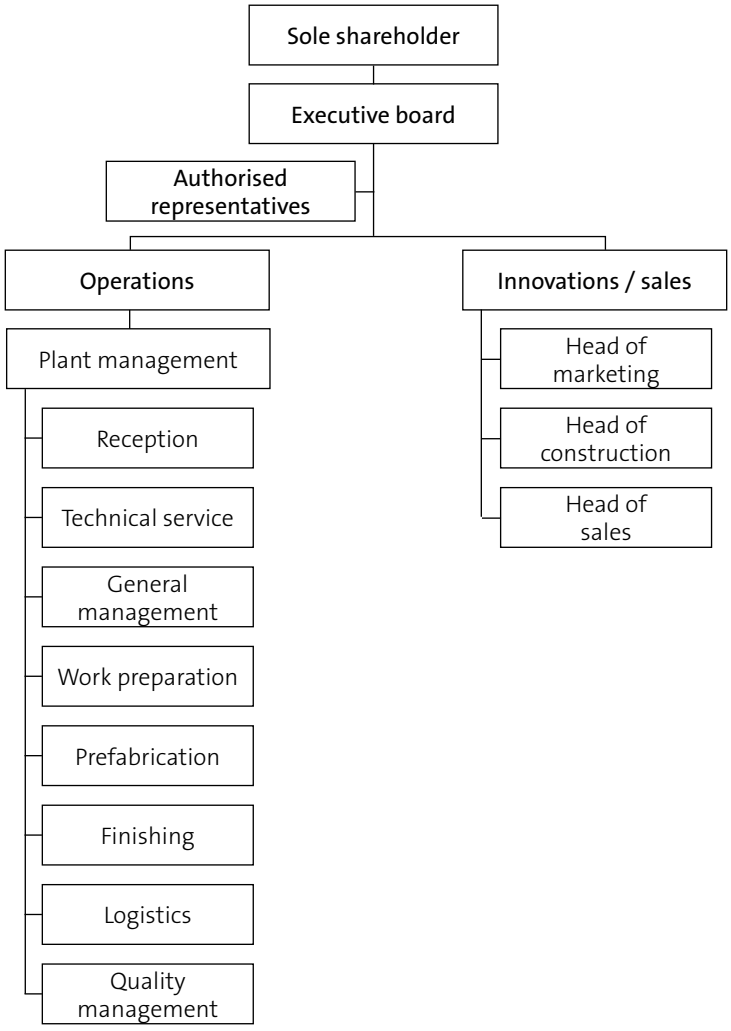
Figure - Sondershausen site: SONLUX Lighting GmbH | Frankenhäuser Str. 66 | 99706 Sondershausen | Germany
The shown exclusion from the area is leased floor space and buildings to Elektrogeräteverwertung Göllingen GmbH.

The hierarchy at the Sonderhausen site was also determined by the executive board. It is also shown in the organisation chart. Some divisions have been outsourced to Bamberg and can be found in the RZB organisation chart. These include:

- Procurement (Operations)
- Finances and Controlling (General Management)
- Human Resources (General Management)
- IT (General Management)

As can be seen in the organisation chart, Sonlux also has authorised representatives. These include amongst others:

- Waste manager
- Representative for ladders and footsteps
- Company doctor
- Fire prevention officer
- Fire protection assistant
- First aider
- Occupational safety specialist
- Officer for hazardous goods
- Authorised internal representatives for waste
- Authorised internal representatives for hazardous goods in road traffic
- Coordinator for waste and hazardous goods
- Coordinator for environmental management
- Authorised rack representatives
- Safety officers
- Environmental management officers



3. Quality and environmental policy

The basis for our actions as well as the general company direction is informed by our policy. This is made up of quality and environmental policy. A framework was thus created for setting quality and environmental objectives as well as for quality and environmental management.

Our detailed policy was published for interested parties to view on our homepage. Our policy is as follows:

Quality policy

- To promote the **quality awareness** and individual responsibility of our employees, our managers have the task to strengthen open communication and involve employees in decision processes.
- Every employee is obliged within the scope of their work to contribute responsibility to the **continuous improvement** of the processes and monitor their efficiency.
- The **satisfaction of our customers** is our central quality objective. Feedback from our customers is important for our continuous improvement.
- Our quality management system targets the **preventive avoidance of errors**. With this, we lower the number of possible complaints.
- Our quality work and performance is based on cooperation with **quality-oriented and high-performing suppliers**. The partnership behaviour provides us with long-term business relations to a high level of quality.
- Our products and services meet applicable guidelines as well as legal and customer **requirements**. We keep our **product quality promise** to customers and legislators.

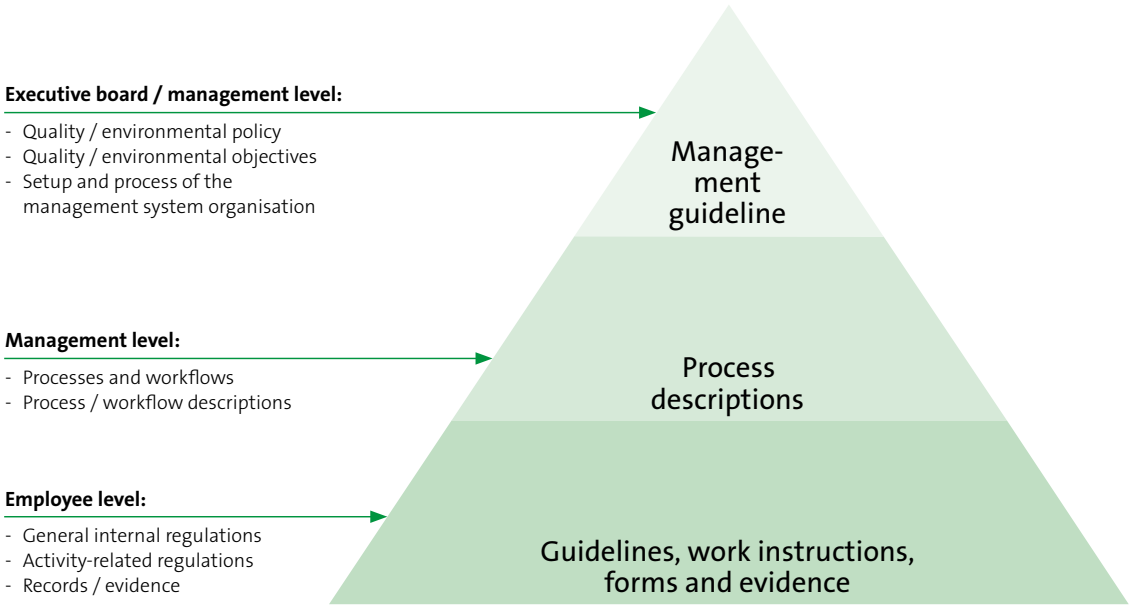
Environmental policy

- Our aim is to develop and produce **climate-friendly and sustainable products**, by taking the environmental aspects into account already during the product development process. The energy-efficient use of machines and equipment in accordance with the current state of technology for new acquisitions or replacements is also an important topic.
- Our **employees are at the heart** of our company. Their commitment contributes to the continuous optimisation of our process landscape and thus enables constant improvement of our environmental performance together with the objective of **efficiency and permanent quality improvement.**
- As responsible company, we commit to compliance with all environmentally relevant legal and official requirements of our organisation. Our compliance measures ensure that we **avoid pollution**, handle raw materials, operating materials and auxiliary materials conscientiously and **comply with emission standards**. In addition, our company intends to consider the ecological aspects with regard to procurement.
- With this commitment to the environment, we contribute to minimising risks for the environment, going easy on resources, saving energy, and at the same time, strengthening our image as sustainable company. We are proud to make our own contribution to a clean environment and look forward to successfully implementing our environmental obligations also in the future, and **continuously improve them by following the environmental programmes**.

4. Integrated management system

Our companies, RZB Rudolf Zimmermann, Bamberg GmbH and SONLUX Lighting GmbH, operate an integrated management system. This includes components from the ISO 9001 for the quality management and EMAS Regulation for the environmental management. This means a uniform structure and a kind of "regulatory framework" is available with fixed rules to ensure a suitable management system with stable processes.

The integrated management system can be set up by means of different instruments, methods and requirements, as follows:



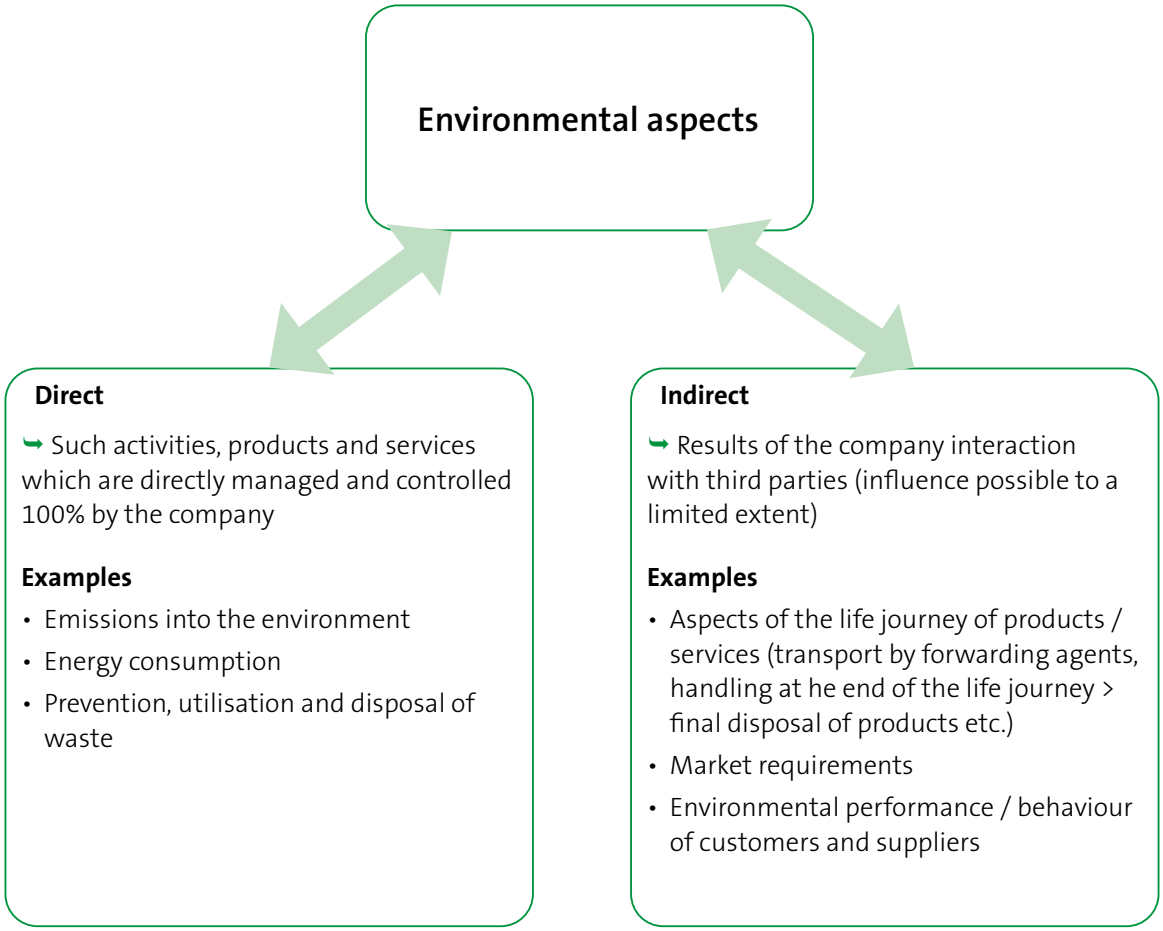
The integrated management system was rated in an annual management review. This review includes economical, ecological and quality-relevant topics. Based on comprehensive documentation of the quality management and environmental management system with the respective results from the processes and additional requirements, the executive board is able to rate the efficiency of the management system. Improvements can thus be detected, derived and followed within the company. Regular meetings and software solutions are in place for this, which enable the potential for improvement to be passed on.

Furthermore, EMAS requires an annual creation of the environmental statement, which is confirmed by an external environmental expert with a validation.

5. Environmental aspects

5.1 Evaluation of environmental aspects

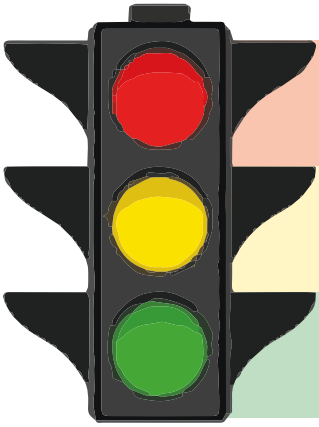
Activities, products and services have a certain environmental relevance in companies. This is outlined by the determination and assessment of the environmental aspects.
The aspects are divided as follows:



We consider the life journey stages in our company according to:

- Material procurement,
- Production,
- Packaging / Dispatch,
- Repair / Maintenance,
- Supply and
- Disposal.

The first determination and recording of environmental aspects took place in 2024. In future, these aspects will be updated at least once a year or in case of relevant changes (e.g. activities, products etc.) as well as after emergency situations. The multidisciplinary approach is taken into account for the update, as the respective specialist divisions or departments are included. For a comprehensive consideration of the environmental aspects, we recorded the environmental impacts and binding obligations with regard to the respective activities, products and services. We assess the environmental aspects by means of the traffic light system.



Highly significant environmental aspect:
➥ Immediate need for action
➥ Define measures

Important environmental aspect:
➥ Monitoring and medium-term need for action
➥ Define measures

Minor environmental aspect:
➥ No measures /
measures possible depending on situation

The traffic light system shown above shows where the need for action and measures are required. This ensures that in the event of a highly significant environmental aspect, suitable solutions are immediately sought. In comparison, monitoring is required in case of important environmental aspects. Where possible, the measures are intended to maintain the status quo or achieve an improvement. Depending on the measure, this means an important environmental aspect can become a minor environmental aspect.

Documentation of the regular determination and assessment of the environmental aspects and effects as well as action plans is archived accordingly.

5.2 Description of the important environmental aspects

Once the aspects were assessed, many “minor environmental aspects” with status “green” and no “highly significant environmental aspects” with the status “red” were determined. The minor environmental aspects are recorded and documented, but only have minor environmental relevance. We thus focus our observation mainly on the important environmental aspects and their effects, as there might be a greater risk here for the environment by our company.

The following important environmental aspects are found in the company, which show the status “yellow” in accordance with our traffic light system:

Direct aspects

- Waste generation / recycling
- Waste heat from machines and systems
- Use of energies
- Use of hazardous substances
- Use of fuel
- Risk of emergency / environmental situations
- Employee behaviour (already covered by the other direct aspects).

Waste generation / recycling

Different volumes of hazardous and non-hazardous waste are generated by the processes. These are collected and stored at suitable collection points in the company correctly sorted, to conserve resources by recycling them. In case of waste which cannot be recycled, it is disposed of properly.

Energy and emissions

By using different energies, such as natural gas, heating oil (only in Bamberg), fuels, electricity and propane, we consume certain amounts of resources and generate emissions into the environment.

As a side effect when consuming the respective energies on the machines, waste heat is generated. This is partially used for heating our halls. Performing regular checks through a chimney sweep ensures that the limit values for the facilities that use natural gas and heating oil are adhered to. By using a fleet in accordance with the current state of the art, we try to minimise our fuel consumption and emissions generated. The use of electricity depends on the processes, the produced products in manufacturing as well as other consumers, i.e. illumination within the company. We already try to minimise consumption with our own illumination systems in accordance with the current state of the art, as well as with optimised process programming of the machines. We use propane for shrinking films in dispatch. Consumption depends on the goods, which must be packaged according to customer or internal specifications.

Risk of emergency / environmental situations

Preparation for emergencies has a very high priority for our company. This is because we reduce the impact on material damage as well as the risk for our employees, visitors and external service providers in the event of an emergency or environmental situation. We have therefore taken suitable measures for emergency prevention. These include fire protection facilities, emergency files, emergency exercises and authorised persons (fire prevention officer, fire protection assistant, sprinkler supervisors (only in Bamberg), first aiders etc.).

Hazardous substances

Due to certain processes in the company, it is not possible to completely avoid the use of hazardous substances. It is however attempted to use or test alternative substances in the processes to reduce hazardous substances. If it is not possible to do without, the risk for people and the environment is kept as low as possible through occupational safety measures and employee training.

Indirect aspects

- Commissioning of forwarding agents

Commissioning of forwarding agents

We commission forwarding agents for material procurement to have raw materials, auxiliary materials and operating materials as well as spare parts for our products delivered. The transport of these goods generates emissions into the environment. To keep transport emission values as low as possible, we avoid airfreight and use long pre-disposition times.

6. Overview of EMAS core indicators according to sites

For our companies RZB Rudolf Zimmermann, Bamberg GmbH and Sonlux Lighting GmbH, we introduced the environment management system in accordance with EMAS, and start by presenting the annual data from 2021 to 2023 for the core indicators.

Site: Bamberg and Sondershausen

The hours worked were defined as reference value. There were verified by means of statistics, so that our company is reflected by a suitable value.

Site	Reference value	2021	2022	2023
Bamberg	Hours worked	781,644 h	767,784 h	745,701 h
Sondershausen	Hours worked	161,544 h	147,690 h	136,332 h

In addition, further reference values, Heated space in Bamberg, Heated area in Sondershausen and Employees was selected. These provide a clear statement in the respective divisions.

Site	Reference value	2021	2022	2023
Bamberg	Heated space	352,470 m³	352,470 m³	352,470 m³
Bamberg	Employees	643	641	656
Sondershausen	Heated area	14,156 m²	14,156 m²	14,156 m²
Sondershausen	Employees	108	103	95

6.1 Energy

Site: Bamberg

How our company has also developed further over its long existence is reflected in the use of energy sources. This is because we have access to different energies. These include:

- Electricity
- Natural gas
- Heating oil
- Fuel
- District heating
- Propane

For natural gas and heating oil, we use a proportion of the energy for the processes in surface technology. The remainder is used for heating specific hall sections. In addition to heating the buildings on site, we

use district heating. This energy is supplied to us via the local waste incineration plant. Our heat energy is derived from these 3 energies, on average 3,156,703 kWh. We determined the key energy figures “Heat energy carrier / hours worked” as well as “Heat energy carrier / heated space” for this purpose. The key figures are adjusted following a more precise data basis, and substantiated.

The consumption of propane is, as already mentioned in 5.2 Description of the important environmental aspects, section “Energy and emissions” used for shrinking films in dispatch and depends on the goods to be packaged.

Fuels

Types of fuel		
Diesel	**Petrol**	**Electricity**
• Fleet • Intra logistics • Emergency power supply	• Fleet	• Fleet
Our fleet requires all three types of fuel and is by far the largest consumer in this category.		

Now we come to our important energy user “Electricity”. As already mentioned in 5.2. Description of the important environmental aspects, section “Energy and emissions”, this is required for the manufacturing of our products, for respective processes as well as additional consumers.

What is positive here is that our service provider supplies electricity from renewable energies. In return, we feed on average 853,900 kWh of electricity from the PV plant[1] into the network at the Bamberg site.

Energy source	**2021**	**2022**	**2023**
Total energy consumption	10,646,226 kWh	9,740,172 kWh	9,207,938 kWh
Electricity consumption	3,710,462 kWh	3,255,141 kWh	2,899,156 kWh
Natural gas consumption	2,520,020 kWh	2,314,777 kWh	1,743,843 kWh
Heating oil consumption	263,376 kWh	171,009 kWh	92,036 kWh
Fuel consumption and electric vehicle consumption	1,201,288 kWh	1,540,221 kWh	1,864,292 kWh
District heating	2,930,950 kWh	2,444,960 kWh	2,588,700 kWh
Propane	20,130 kWh	14,064 kWh	19,911 kWh
Total heat energy source	3,568,753 kWh	2,964,329 kWh	2,937,028 kWh
Total consumption renewable energies (electricity)	3,710,462 kWh	3,255,141 kWh	2,899,156 kWh
Total generation renewable energies	832,221 kWh	910,389 kWh	819,089 kWh

1 Owner of the PV plant is Holding, Rudolf Zimmermann GmbH

Key energy figures	2021	2022	2023
Total energy consumption / hours worked	13.62 kWh/h	12.69 kWh/h	12.35 kWh/h
Proportion of renewable energies / total energy consumption	43%	43%	40%
Electricity consumption / hours worked	4.75 kWh/h	4.24 kWh/h	3.89 kWh/h
Natural gas consumption / hours worked	3.22 kWh/h	3.01 kWh/h	2.34 kWh/h
Heating oil consumption / hours worked	0.34 kWh/h	0.22 kWh/h	0.12 kWh/h
Heat energy source / hours worked	4.57 kWh/h	3.86 kWh/h	3.94 kWh/h
Heat energy source / heated space	10.12 kWh/m³	8.41 kWh/m³	8.33 kWh/m³
Fuel consumption - consumption - electric vehicles / hours worked	1.54 kWh/h	2.01 kWh/h	2.50 kWh/h
District heating / hours worked	3.75 kWh/h	3.18 kWh/h	3.47 kWh/h
Propane / hours worked	0.03 kWh/h	0.02 kWh/h	0.03 kWh/h
Total consumption renewable energies / hours worked	4.75 kWh/h	4.24 kWh/h	3.89 kWh/h
Total generation renewable energies / hours worked	1.06 kWh/h	1.19 kWh/h	1.10 kWh/h

Site: Sondershausen

Our company uses a wide variety of energy sources to conserve resources. These are structured as follows:

- Electricity
- Natural gas
- Fuel
- Propane

Natural gas is mostly used for a boiler and radiant heater for the heating of production, storage and office areas as well as sanitary facilities. We use the remainder for the generation of electricity and heat with our combined heat and power plant. Our average heat energy of 1,241,720 kWh is derived from these systems. We determined the key energy figures “Heat energy carrier / hours worked” as well as “Heat energy carrier / heated area” for this purpose.

We need the energy source “Electricity” for the manufacturing of our products, the production of plastic parts consumes the largest part in this case. The remainder is used for the illumination as well as additional consumers. The in-house use of the electric power generation from the combined heat and power plant must be mentioned here as a positive. Furthermore, we feed on average 207,386 kWh of electricity per year from the PV plant[1] into the network at the Sondershausen site.

1 Owner of the PV plant is Holding, Rudolf Zimmermann GmbH

The third largest energy source is the fuel, which we mainly need as Diesel for our fleet. A minor part is used for maintaining the grounds at our premises. “Petrol” is used here as fuel.

The energy source “propane” represents by far the lowest proportion in the total consumption and is used for the shrinking of films in dispatch. The use of this gas depends on the specifications of our customers as well as the goods to be packaged.

Energy source	2021	2022	2023
Total energy consumption	4,657,181 kWh	3,765,282 kWh	3,308,789 kWh
Electricity consumption	1,672,409 kWh	1,141,304 kWh	994,831 kWh
Natural gas consumption	1,396,173 kWh	1,537,470 kWh	1,364,937 kWh
Fuel consumption	96,970 kWh	117,666 kWh	119,305 kWh
Propane	992 kWh	425 kWh	425 kWh
Total heat energy source	1,194,926 kWh	1,346,915 kWh	1,183,320 kWh
Total consumption renewable energies (electricity)	0 kWh	0 kWh	0 kWh
Total generation renewable energies	200,406 kWh	223,600 kWh	198,153 kWh

Key energy figures	2021	2022	2023
Total energy consumption / hours worked	28.83 kWh/h	25.49 kWh/h	24.27 kWh/h
Proportion of renewable energies / total energy consumption	4%	6%	6%
Electricity consumption / hours worked	10.35 kWh/h	7.73 kWh/h	7.30 kWh/h
Natural gas consumption / hours worked	8.64 kWh/h	10.41 kWh/h	10.01 kWh/h
Heat energy source / hours worked	7.40 kWh/h	9.12 kWh/h	8.68 kWh/h
Heat energy source / heated area	84.41 kWh/m²	95.15 kWh/m²	83.59 kWh/m²
Fuel consumption / hours worked	0.60 kWh/h	0.80 kWh/h	0.88 kWh/h
Propane / hours worked	0.0061 kWh/h	0.0029 kWh/h	0.0031 kWh/h
Total consumption renewable energies / hours worked	0.00 kWh/h	0.00 kWh/h	0.00 kWh/h
Total generation renewable energies / hours worked	1.24 kWh/h	1.51 kWh/h	1.45 kWh/h

6.2 Emissions

Our company generates different greenhouse gases, such as carbon dioxide, nitrogen oxides, sulphur dioxide and particulate matter through the consumption of natural gas, heating oil (only Bamberg), fuel, propane, electricity and district heating. Therefore, the use of these resources has a significant effect on the environment. However, the CO_2 emissions have a high significance for us compared to the other emissions. These are also generated in the combustion of the respective energy sources, but are lower in terms of quantity.

Adding to this are the CO_2 emissions of our air conditioning or room ventilation systems. The coolant is refilled or replaced as required by means of servicing, maintenance as well as repairs. The quantity of coolant used in this process is also taken into account for the CO_2 emissions.

Site: Bamberg

Emissions	2021	2022	2023
CO_2-equivalent emissions from energy sources and coolants [1]	1,348 tCO2e	1,304 tCO2e	1,347 tCO2e
NO_X emissions	1,137 kgNOx	1,390 kgNOx	1,612 kgNOx
SO_2 emissions	272 kgSO2	333 kgSO2	396 kgSO2
PM emissions	86 kgPM	109 kgPM	133 kgPM

Emission key figures	2021	2022	2023
CO_2-equivalent emissions / hours worked	0.0017 t/h	0.0017 t/h	0.0018 t/h
NO_X emissions / hours worked	0.0015 kg/h	0.0018 kg/h	0.0022 kg/h
SO_2 emissions / hours worked	0.0003 kg/h	0.0004 kg/h	0.0005 kg/h
PM emissions / hours worked	0.0001 kg/h	0.0001 kg/h	0.0002 kg/h

1 The conversion factors from the DBEIS were used via the “tanso” platform.

Site: Sondershausen

Emissions	2021	2022	2023
CO_2-equivalent emissions from energy sources and coolants [1]	896 tCO2e	765 tCO2e	690 tCO2e
NO_X emissions	165.1 kgNOx	190.8 kgNOx	180.6 kgNOx
SO_2 emissions	21.9 kgSO2	26.3 kgSO2	26.3 kgSO2
PM emissions	8.2 kgPM	9.8 kgPM	9.7 kgPM

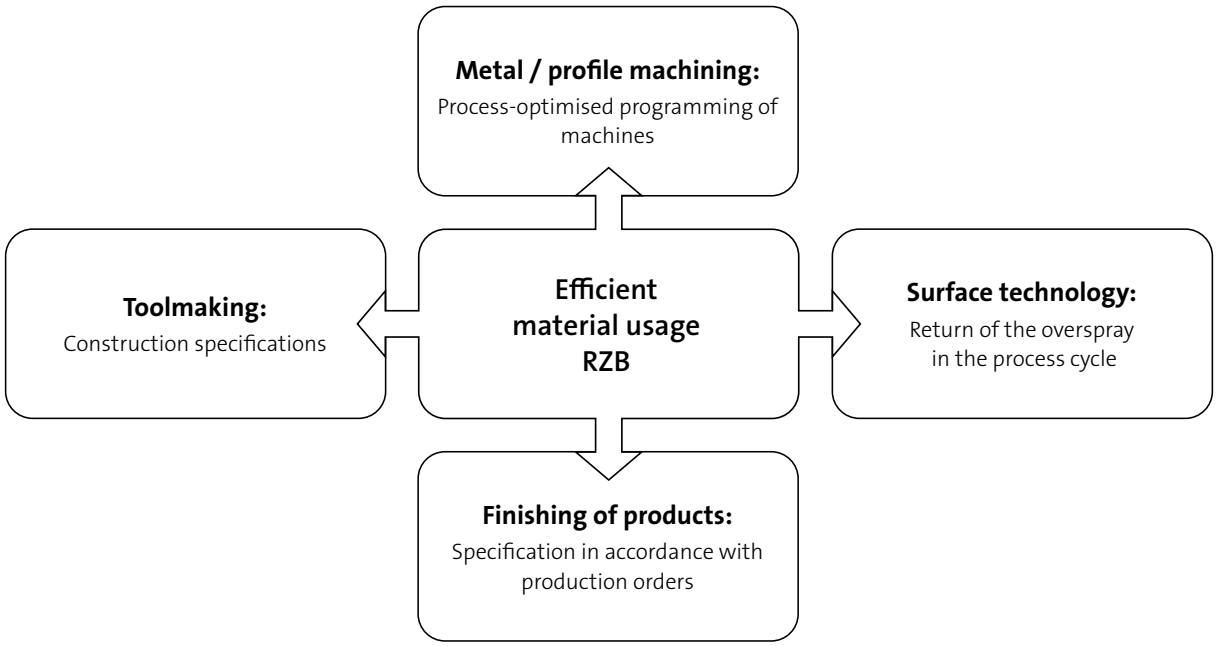
Emission key figures	2021	2022	2023
CO_2-equivalent emissions / hours worked	0.0055 t/h	0.0052 t/h	0.0051 t/h
NO_X emissions / hours worked	0.0010 kg/h	0.0013 kg/h	0.0013 kg/h
SO_2 emissions / hours worked	0.0001 kg/h	0.0002 kg/h	0.0002 kg/h
PM emissions / hours worked	0.0001 kg/h	0.0001 kg/h	0.0001 kg/h

1 The conversion factors from the DBEIS were used via the “tanso” platform.

6.3 Material usage

Optimum material usage is a crucial component to use low quantities of resources and lower costs, without the specified functions and properties being impacted. We achieve this through efficient use of materials, which is structured as follows:

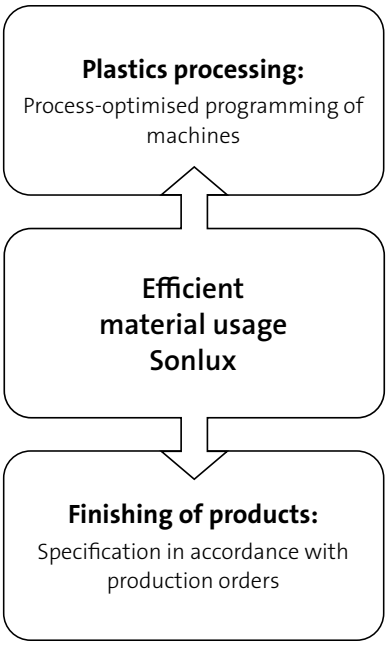
Site: Bamberg



Reusable materials	2021	2022	2023
Raw / auxiliary materials (total)	2,391,006 kg	2,355,233 kg	2,537,733 kg
Metals ferrous and non-ferrous	1,289,919 kg	1,116,705 kg	968,632 kg
Ballast and electronics	211,610 kg	180,960 kg	157,863 kg
Cables / lines	32,574 kg	35,459 kg	40,972 kg
Plastics	302,301 kg	635,318 kg	691,577 kg
Other raw / auxiliary materials	554,602 kg	386,791 kg	678,689 kg
Operating materials	412,133 kg	451,406 kg	418,977 kg
Trade goods	3,026,602 kg	2,525,782 kg	2,543,769 kg

Material key figures	2021	2022	2023
Raw / auxiliary materials used (total) / hours worked	3.06 kg/h	3.07 kg/h	3.40 kg/h
Metals ferrous and non-ferrous / hours worked	1.65 kg/h	1.45 kg/h	1.30 kg/h
Ballast and electronics / hours worked	0.27 kg/h	0.24 kg/h	0.21 kg/h
Cables and lines / hours worked	0.04 kg/h	0.05 kg/h	0.05 kg/h
Plastics / hours worked	0.39 kg/h	0.83 kg/h	0.93 kg/h
Other raw / auxiliary materials / hours worked	0.71 kg/h	0.50 kg/h	0.91 kg/h
Operating materials / hours worked	0.53 kg/h	0.59 kg/h	0.56 kg/h
Trade goods / hours worked	3.87 kg/h	3.29 kg/h	3.41 kg/h

Site: Sondershausen

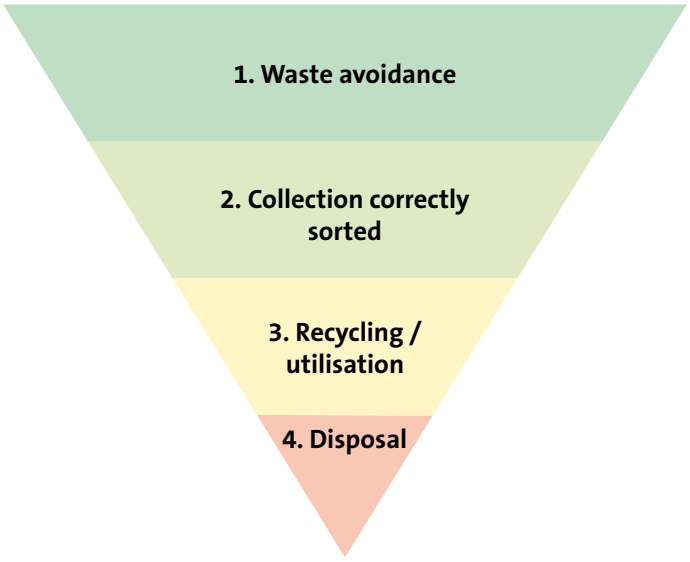


Reusable materials	2021	2022	2023
Raw / auxiliary materials (total)	690,873 kg	511,022 kg	414,343 kg
Metals ferrous and non-ferrous	34,034 kg	33,937 kg	21,370 kg
Ballast and electronics	29,605 kg	41,733 kg	42,689 kg
Cables and lines	27,660 kg	25,933 kg	23,711 kg
Plastics	486,930 kg	312,903 kg	233,740 kg
Other raw / auxiliary materials	112,645 kg	96,517 kg	92,834 kg
Operating materials	128,920 kg	107,589 kg	92,928 kg
Trade goods	39,713 kg	65,249 kg	86,387 kg

Material key figures	2021	2022	2023
Raw / auxiliary materials used (total) / hours worked	4.28 kg/h	3.46 kg/h	3.04 kg/h
Metals ferrous and non-ferrous / hours worked	0.21 kg/h	0.23 kg/h	0.16 kg/h
Ballast and electronics / hours worked	0.18 kg/h	0.28 kg/h	0.31 kg/h
Cables and lines / hours worked	0.17 kg/h	0.18 kg/h	0.17 kg/h
Plastics / hours worked	3.01 kg/h	2.12 kg/h	1.71 kg/h
Other raw / auxiliary materials / hours worked	0.70 kg/h	0.65 kg/h	0.68 kg/h
Operating materials / hours worked	0.80 kg/h	0.73 kg/h	0.68 kg/h
Trade goods / hours worked	0.25 kg/h	0.44 kg/h	0.63 kg/h

6.4 Waste

For both our companies, the principle of waste hierarchy applies:



With our actions, we fulfil our duty to protect the environment and conserve resources. For this purpose, we commissioned qualified waste management facilities for disposal of the respective waste fractions. The quantities disposed of for the respective fractions are documented in the schedule of legal provisions concerning waste according to disposal companies, and are included in our superordinate list of key figures. Waste legislation distinguishes between non-hazardous and hazardous waste.

Site: Bamberg

Waste	2021	2022	2023
Total amount of waste	716,450 kg	757,360 kg	727,113 kg
Hazardous waste (total)	22,258 kg	20,730 kg	30,216 kg
The largest fractions of this are:			
AVV (European Waste Catalogue) no. 15 01 01 Department store industry carton / paper	175,670 kg	168,700 kg	139,540 kg
AVV no. 20 01 38 Waste wood AII-III treated	172,860 kg	137,220 kg	108,950 kg
AVV no. 20 03 01 Residual waste fraction	115,030 kg	86,970 kg	83,190 kg
AVV no. 17 04 05 Mixed scrap	24,850 kg	54,980 kg	59,230 kg
AVV no. 12 01 02 New sheet metal waste	96,710 kg	162,890 kg	160,840 kg
AVV no. 11 01 07* Potassium hydroxide solution	17,060 kg	8,440 kg	22,270 kg

Waste key figures	2021	2022	2023
Total waste volume / hours worked	0.92 kg/h	0.99 kg/h	0.98 kg/h
Hazardous waste (total) / hours worked	0.03 kg/h	0.03 kg/h	0.04 kg/h
AVV no. 15 01 01 Department store industry carton/paper / hours worked	0.22 kg/h	0.22 kg/h	0.19 kg/h
AVV no. 20 01 38 Waste wood AII-III treated / hours worked	0.22 kg/h	0.18 kg/h	0.15 kg/h
AVV no. 20 03 01 Residual waste fraction/ hours worked	0.15 kg/h	0.11 kg/h	0.11 kg/h
AVV no. 17 04 05 Mixed scrap / hours worked	0.03 kg/h	0.07 kg/h	0.08 kg/h
AVV no. 12 01 02 New sheet metal waste/ hours worked	0.12 kg/h	0.21 kg/h	0.22 kg/h
AVV no. 11 01 07* Potassium hydroxide solution / hours worked	0.02 kg/h	0.01 kg/h	0.03 kg/h

In 2023, the overall amount of waste at the Bamberg site is 727,113 kg, of which 30,216 kg is hazardous waste. As can be derived from the figures, the largest part of the waste generated is non-hazardous. The hazardous waste is mainly generated by our waste product “potassium hydroxide solution”, which is produced during water treatment in surface technology.

Site: Sondershausen

Waste	2021	2022	2023
Total amount of waste	62,758 kg	61,814 kg	79,295 kg
Hazardous waste (total)	6,670 kg	1,504 kg	6,475 kg
The largest fractions of this are:			
AVV 150101 Paper and carton packaging	36,000 kg	29,840 kg	33,326 kg
AVV 200301 Mixed municipal waste	20,088 kg	12,490 kg	11,420 kg
AVV 170405 Mixed scrap	0 kg	2,520 kg	10,600 kg
AVV 170202 Glass	0 kg	14,085 kg	7,910 kg
AVV 130205* Waste oil	3,600 kg	0 kg	4,950 kg

Waste key figures	2021	2022	2023
Total waste volume / hours worked	0.39 kg/h	0.42 kg/h	0.58 kg/h
Hazardous waste (total) / hours worked	0.04 kg/h	0.01 kg/h	0.05 kg/h
AVV 150101, Paper and carton packaging / hours worked	0.22 kg/h	0.20 kg/h	0.24 kg/h
AVV 200301 Mixed municipal waste / hours worked	0.12 kg/h	0.08 kg/h	0.08 kg/h
AVV 170405, Mixed scrap / hours worked	0.00 kg/h	0.02 kg/h	0.08 kg/h
AVV 170202 Glass / hours worked	0.00 kg/h	0.10 kg/h	0.06 kg/h
AVV 130205* Waste oil / hours worked	0.02 kg/h	0.00 kg/h	0.04 kg/h

In 2023, the overall amount of waste at the Sondershausen site is 79,295 kg, of which 6,475 kg is hazardous waste. The hazardous waste in 2023 mainly consisted of waste oil, which is produced during machine maintenance.

6.5 Water/waste water

The demand for water worldwide is increasing, be it due to the growing global population or consumer requirements. As a consequence, water is an important resource, which has been taken into account by our company through conscientious handling during operations.

Site: Bamberg

Water	2021	2022	2023
Total water consumption	3,286,750 l	5,511,920 l	4,804,800 l
Process water - ST[1]	1,083,000 l	1,127,000 l	915,000 l
Remaining water consumption	2,203,750 l	4,384,920 l	3,889,800 l

1 ST is the abbreviation for surface technology.

Water key figures	2021	2022	2023
Total water consumption / hours worked	4.20 l/h	7.18 l/h	6.44 l/h
Total water consumption / employee	5,112 l/ employee	8,599 l/ employee	7,324 l/ employee
Process water - ST / hours worked	1.39 l/h	1.47 l/h	1.23 l/h
Remaining water consumption / hours worked	2.82 l/h	5.71 l/h	5.22 l/h
Remaining water consumption / employee	3,427 l/ employee	6,841 l/ employee	5,930 l/ employee

The requirement of our surface technology is 2 m³ water (completely desalinated) per hour of operation, which corresponds to a daily consumption of 32 m³ during two-shift operation. With the treatment of the collected wastewater, we only need approx. 5 m³ of potable water per day from the public network. The difference between purchase quantity and water consumption surface technology arises from our consumption by sanitary facilities and canteen. Further savings must still be analysed more closely.

Site: Sondershausen

Water	2021	2022	2023
Water consumption	1,088,000 l	1,217,000 l	1,233,000 l

Water key figures	2021	2022	2023
Water consumption / hours worked	6.73 l/h	8.24 l/h	9.04 l/h
Water consumption / employee	10,074 l/ employee	11,816 l/ employee	12,979 l/ employee

No water is needed at the site for manufacturing processes. The water consumption is generated by the sanitary facilities and office kitchens for the employees.

6.6 Biodiversity

Site: Bamberg

The total surface area at the Bamberg site is 86,560 m², of which 74,876 m² are sealed areas and 11,685 m² are green spaces. Despite our production and administrative activity taking up a large part of the sealed area, including footpaths and cycle tracks, it was still possible to preserve or create green spaces. We were able to create roof greening on some buildings or passages. The parking areas are only partially sealed, so that the rainwater can drain away naturally. Our areas of fruit trees and vines create an area close to nature. This provides insects with a natural environment.

Ground	2021	2022	2023
Total area	86,560 m²	86,560 m²	86,560 m²
Sealed area	74,876 m²	74,876 m²	74,876 m²
Areas close to nature at the site	11,685 m²	11,685 m²	11,685 m²

Key figures - biodiversity	2021	2022	2023
Total area usage / hours worked	0.11 m²/h	0.11 m²/h	0.12 m²/h
Sealed area / hours worked	0.10 m²/h	0.10 m²/h	0.10 m²/h
Area close to nature at the site / hours worked	0.01 m²/h	0.02 m²/h	0.02 m²/h

Site: Sondershausen

The total area at the Sondershausen site is 101,573 m², of which 34,820 m² are sealed areas and 66,753 m² are green spaces. Only approx. one-third of our total area was sealed and consists of production, storage and administrative buildings as well as traffic areas. Our green spaces make up the largest part, of which approx. 40,000 m² are not mowed. These spaces include meadows as well as trees and bushed, which are partially located at the edge of the area. Our area close to nature provides a suitable habitat for insects and small animals. At times, the trees and bushed are also used by larger wild animals , such as deer and foxes. In addition, we make our meadow area available to a farmer to produce hay.

Ground	2021	2022	2023
Total area	101,573 m²	101,573 m²	101,573 m²
Sealed area	34,820 m²	34,820 m²	34,820 m²
Areas close to nature at the site	66,753 m²	66,753 m²	66,753 m²

Key figures - biodiversity	2021	2022	2023
Total area usage / hours worked	0.63 m²/h	0.69 m²/h	0.75 m²/h
Sealed area / hours worked	0.22 m²/h	0.24 m²/h	0.26 m²/h
Area close to nature at the site / hours worked	0.41 m²/h	0.45 m²/h	0.49 m²/h

6.7 Specific indicators

The industry-specific reference document for the electrical and electronic equipment industry (sector reference document no. 2019/63) applies for us in addition to the EMAS Regulation 1221/2009. For the start of our EMAS introduction, it was important to us to view and assess the specific document with regard to applicable topics for our company. For the future, we have planned to implement the applicable environmental performance indicators or improvement measures bit by bit in practice. Currently, we have not implemented any of the industry-specific key figures or improvements. In 2025, the indicator “Energy use of the cooling system per turnover unit” is added to our overview of core indicators.

7. Compliance with legislation

In order to improve the legal clarity within the company regarding the environmental field, we implemented. a schedule of legal provisions. Please find a short extract of the most important requirements:

- Waste (AbfBeauftrV (Waste Manager Regulation), BattG (Batteries Act), ElektroG (Electrical and Electronic Equipment Act), GewAfV (Commercial Waste Regulation), KrWG (Closed Substance Cycle Waste Management Act), NachwV (Ordinance on Waste Recovery and Disposal Records))
- Chemicals (GefStoffV (Ordinance on Hazardous Substances), REACH-VO (REACH Regulation), RoHS (Restriction of Hazardous Substances Directive))
- Energy (EnEfG (Energy Efficiency Act), GEG (Buildings Energy Act), EnWG (Energy Industry Act), EDL-G (amendments of the Energy Services Act), EnFG (Act for Financing the Energy Transition in the Electricity Sector), StromNEV (Electricity Network Fee Regulation Ordinance), StromStG (Electricity Tax Act), EnSTransV (Energy and Electricity Tax Transparency Regulation)
- Hazardous goods / transport (ADR (The European Agreement concerning the International Carriage of Dangerous Goods by Road), GbV (Dangerous Goods Officer Ordinance))
- Immission protection (VO (Regulation) 2024/573, BImSchG (Federal Immission Control Act), 1. BImSchV (Federal Pollution Control Ordinance))
- Environmental management (EMAS Regulation)(EC) 1221/2009)
- Water (WHG (Federal Water Act), AwSV (Handling of Substances Hazardous to Water), TRENOG (Technical Rules on the discharge of collected rain water into overground waters without causing damage))

Note:

The extract does not reflect the full schedule of legal provisions, but is intended to give an idea as to which legislation we need to refer to as a company.

It is regularly verified that the schedule is up to date. This takes place in collaboration between an external consulting firm and the environmental management officers as well as the coordinator for environmental management.

By using a digital legal database in combination with our software system, we are notified of applicable legal and official environmental requirements. The necessary obligations for our company can be derived from the legislation with the software, and forwarded to the relevant departments. These verify the obligation, and document the information in the software.

The regular implementation of internal and external environmental audits ensures that compliance with environmentally relevant legal and official requirements in the company is verified. The auditors selected for this purpose have the technical qualification for the assessment.

8. Environmental objectives 2024-2027

The environmental policy forms the basis of our environmental commitment. The following 3 environmental objectives can be derived from this policy:

- Reduce CO_2 emissions
- Improve energy efficiency
- Optimise safety aspects

The environmental objectives are documented in an environment programme and are verified at regular intervals by environmental management officers as well as the coordinator for environmental management, and adapted as required. To achieve the objectives, superordinate measures as well as individual measures are specified, to improve the environmental performance step by step. Responsibilities and deadlines are fixed for each individual measure. The required resources for implementation are discussed and substantiated in meetings for implementation.

In addition to the environmental policy, the environmental aspects also play an important role with regard to the environmental programme, as the individual measures in the programme can coincide with or match the measures of the environmental aspects. As can be seen, the measures can arise from different sectors. Therefore, the environmental programme can be updated through audits, inspections, management reviews, employee's ideas as well as the annual resource planning by the executive board.

The following table shows our environmental programme for the Bamberg and Sondershausen sites. The individual measure “Switch at Sonlux to green electricity” had been scheduled for the end of 2025. This measure was brought forward to 2024 and was already completed (shown in green). Since October 2024, we have obtained green electricity for our company Sonlux. Furthermore, the following measures are under review (shown in yellow):

- CO_2 footprint for the RZB Group, expand fleet to electric vehicles, where possible (RZB)
  - 2024 acquisition of 5 electric vehicles to replace conventional drive
- Setup of an energy monitoring system (RZB), create and introduce measuring point concept (clearly illustrate energy flows)
- Setup of an energy monitoring system (Sonlux), create and introduce measuring point concept (clearly illustrate energy flows)
- Extension of the fire protection equipment (RZB), extension of the fire protection equipment in halls 4 and 4A

The planned measures are already shown for the environmental programme.

Environm. objective	Measure	No.	Individual measures	Responsibility	Deadline	Target values for the expected gain (saving)	
						Resources	Costs (€)
Reduce CO_2 emissions	CO_2 footprint for the RZB Group	1	Expand fleet to electric vehicles, where possible (RZB) - 2024 acquisition of 5 electric vehicles to replace conventional drive	Member of the management (General management)	2024	-	-
	CO_2 footprint for the RZB Group	2	Expand fleet to electric vehicles, where possible (RZB) - 2025 acquisition of 5 electric vehicles to replace conventional drive	Member of the management (General management)	2025	-	-
	CO_2 footprint for the RZB Group	3	Switch at Sonlux to green electricity	Department: Procurement	End 2025	387 tCO2e	-
	CO_2 footprint for the RZB Group	4	Expand fleet to electric vehicles, where possible (RZB) - 2026 acquisition of 17 electric vehicles to replace conventional drive	Member of the management (General management)	2026	-	-
	CO_2 footprint for the RZB Group	5	Expand fleet to electric vehicles where possible (SONLUX) - 2026 acquisition of 1 electric vehicle to replace conventional drive	Sonlux plant management	2026	-	-
	CO_2 footprint for the RZB Group	6	Expand fleet to electric vehicles, where possible (RZB) - 2027 acquisition of 17 electric vehicles to replace conventional drive	Member of the management (General management)	2027	-	-

Environm. objective	Measure	No.	Individual measures	Responsibility	Deadline	Target values for the expected gain (saving)	
						Resources	Costs (€)
Improve energy efficiency	Structure of an energy monitoring system (RZB)	7	Create and introduce measuring point concept (clearly illustrate energy flows)	Department: Facility Management	End 2024	-	-
	Structure of an energy monitoring system (Sonlux)	8	Create and introduce measuring point concept (clearly illustrate energy flows)	Sonlux department: Technical Service	End 2024	-	-
	Reduction of energy source district heating (RZB)	9	Installation of energy valves in heating systems	Executive board	2025	92,056 kWh	6,444 €
	Reduction of energy source electricity (RZB)	10	Energetic conversion lighting installation	Member of the management (Operations)	2025	107,514 kWh	20,105 €
	Reduction of general energy source electricity (RZB)	11	Replacement of compressor control	Member of the management (Operations)	2025	7,545 kWh	1,410 €
	Energetic optimisation of the powder coating plant	12.0	Reduction of the gas procurement of the burner	Member of the management (Operations)	2025	182,457 kWh	16,732 €
	Energetic optimisation of the powder coating plant	12.1	Improvement of the gas burner efficiency	Member of the management (Operations)	2025	19,608 kWh	825 €
	Energetic optimisation of the powder coating plant	12.2	Increase of the degree of utilisation of waste heat	Member of the management (Operations)	2025	307,565 kWh	18,435 €
	Energetic optimisation of the powder coating plant	12.3	Reduction of the required heat energy for the pretreatment of components (degreasing tank powder coating plant zone 1)	Member of the management (Operations)	2025	5,201 kWh	758 €

Envi-ronm. objec-tive	Measure	No.	Individual measures	Responsibility	Dead-line	Target values for the expected gain (saving)	
						Resources	Costs (€)
Improve energy efficiency	Energetic optimisation of the powder coating plant	12.4	Saving of electrical energy during operation of the heat recovery plant	Member of the management (Operations)	2025	24,629 kWh	3,990 €
	Energetic optimisation of the powder coating plant	12.5	Cooperation within the scope of a pilot project on the topic "SMART factory" (Leutenegger and Frei)	Member of the management (Operations)	2025	-	-
	Reduction of energy source electricity (Sonlux)	13	Energetic conversion lighting installation	Sonlux department: Technical Service	2025	61,488 kWh	13,281 €
	Reduction of energy source propane (RZB) and resources	14.1	Renewal of the shrink machine dispatch	Member of the executive board (Operations) / Department: Logistics	2026	19,386 kWh	3,625 €
	Reduction of energy source propane (RZB) and resources	14.2	Renewal of the shrink machine dispatch	Member of the executive board (Operations)/ Department: Logistics	2026	2,571 kg (films)	16,993 €
	Extension of the solar installation (RZB)	15	Extension of the solar installation on the hall roofs	Executive board	2026	1,034,096 kWh	193,376 €
	Extension of the solar installation facade (RZB)	16	Extension of the solar installation on the hall facade	Executive board	2026	71,273 kWh	13,328 €
	Restoration of the facade hall 4 and A4 (RZB)	17	Optimise facade construction for hall 4 and 4A (window etc.)	Executive board	2026	-	-
	Checking the extension of the solar installation (Sonlux)	18	Check extension of the solar installation for the incoming goods hall as well as on the hall facade south side	Sonlux department: Technical Service	End 2026	-	-

Environm. objective	Measure	No.	Individual measures	Responsibility	Deadline	Target values for the expected gain (saving)	
						Resources	Costs (€)
Improve energy efficiency	Reduction of general energy source (RZB)	19	Replacement of skylights on the halls and conversion to electrical drives (no loss of compressed air)	Member of the management (Operations)	2027	-	-
	Check reduction of energy source gas (Sonlux)	20	Check concept to optimise the facade construction (insulation etc.)	Sonlux department: Technical Service	End 2027	-	-
	Check reduction of general energy sources (Sonlux)	21	Check replacement of skylights for electrical drive (no loss of compressed air)	Sonlux department: Technical Service	End 2027	-	-

Environm. objective	Measure	No.	Individual measures	Responsibility	Deadline	Target values for the expected gain (saving)	
						Resources	Costs (€)
Optimise safety aspect	Extension of the fire protection equipment (RZB)	22	Extension of the fire protection equipment in halls 4 and 4A	Member of the management (Operations)	2024	82%	-
	Extension of alarm system (Sonlux)	23	Creation of an alarm concept and attachment of additional signalling equipment	Sonlux department: Technical Service	2025	-	-
	Extension of the fire protection equipment (RZB)	24	Extension of the fire protection equipment in halls 1 (canteen, FB3, PWE), 6 and 10	Member of the management (Operations)	2025	90%	-
	Extension of the fire protection equipment (RZB)	25	Extension of the fire protection equipment in halls 5, 5A, 5B and 5C	Member of the management (Operations)	2026	100%	-

9. Validation

Peter Fischer Managementberatung
Environmental Verifier, Auditor ISO 14001 and ISO 50001

Declaration of Validity

Peter Fischer, with EMAS environmental verifier registration number DE-V-0060 accredited or licensed for the scopes 27.4 and 27.9 (NACE Code) declares to have verified whether the whole organisations as indicated in the environmental statement of the organisations

RZB Rudolf Zimmermann, Bamberg GmbH

Rheinstraße 16

96052 Bamberg

and

Sonlux Lighting GmbH

Frankenhäuser Straße 66

99706 Sondershausen

meet all requirements of Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS) in the version valid after 9 January, 2019.

By signing this declaration, I declare that:

- ✓ the verification and validation has been carried out in full compliance with the requirements of Regulation (EC) No 1221/2009,
- ✓ the outcome of the verification and validation confirms that there is no evidence of non-compliance with applicable legal requirements relating to the environment,
- ✓ the data and information of the environmental statement of the organisations reflect a reliable, credible and correct image of all the organisations activities, within the scope mentioned in the environmental statement.

This document is not equivalent to EMAS registration. EMAS registration can only be granted by a Competent Body under Regulation (EC) No 1221/2009. This document shall not be used as a stand-alone piece of public communication.

Done at Schwanstetten on December 18, 2024

Peter Fischer

Peter Fischer
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Environmental Verifier

10. Legal notice

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RZB-RL-0017 / Version 1 / 18/12/2024

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